



UNIVERSITY  
OF COLOGNE

Faculty of Management, Economics and Social Sciences

## Research fellow – PhD position (f/m/x)

Department of Sociology and Social Psychology – Chair of Social and Organisational Psychology

We are one of the largest and oldest universities in Europe and one of the most important employers in our region. Our broad range of subjects, the dynamic development of our main research areas and our central location in Cologne make us attractive for students and researchers from around the world. We offer a wide range of career opportunities in science, technology, and administration.

This PhD position is offered at the Chair of Social and Organisational Psychology within the Department of Sociology and Social Psychology.

### YOUR TASKS

- » Plan and conduct independent research within the chair's research areas, such as (perceptions of) attitudes, ambivalence, and social judgments and behavior, with the aim of developing a strong academic profile
- » Communicate findings through publications and presentations at conferences
- » Contribute to ongoing research projects at the chair
- » Apply for individual research funding and support the preparation of collaborative applications
- » Contribute to teaching in the faculty's degree programmes
- » Actively contribute to the research environment in the department and the Center for Social and Economic Behavior

### YOUR PROFILE

- » Master's degree in psychology, behavioral economics, or a related discipline
- » Strong motivation to pursue an academic career
- » Experience with experimental and survey software (e.g., ORSEE, Qualtrics, SoSci Survey), and/or programming languages (e.g., JavaScript, Python) and data analyses
- » Excellent written and oral communication skills
- » High level of curiosity, initiative, and independence in research-related work
- » Working language is English; German is optional

### WE OFFER

- » Further qualification up to doctoral degree
- » A research fellow position (75% FTE) for a fixed term of three years
- » A diverse working environment with equal opportunities
- » Support in balancing work and family life
- » Extensive advanced training opportunities
- » Occupational health management offers
- » Flexible working time models

The University of Cologne promotes equal opportunities and diversity. Women will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from all suitable candidates regardless of their gender, nationality, ethnic and social origin, religion, disability, age, sexual orientation and identity.

The position is available immediately on a part-time basis (29,87 hours per week). The position is to be filled for a fixed term of three years. If the applicant meets the relevant wage requirements and personal qualifications, the salary is based on remuneration group 13 TV-L of the pay scale for the German public sector.

Please apply online with proof of the required qualifications without a photo under: <https://jobportal.uni-koeln.de>. The reference number is Wiss2601-09. The application deadline is 15 February 2026.

For further inquiries, please contact Iris Schneider ([iris.schneider@wiso.uni-koeln.de](mailto:iris.schneider@wiso.uni-koeln.de)) and take a look at our [FAQs](#).



HR EXCELLENCE IN RESEARCH