



UNIVERSITY
OF COLOGNE

Faculty of Management, Economics and Social Sciences

Postdoc in Organizational Behavior (f/m/x)

Corporate Development Department



We are one of the largest and oldest universities in Europe and one of the most important employers in our region. Our broad range of subjects, the dynamic development of our main research areas and our central location in Cologne make us attractive for students and researchers from around the world. We offer a wide range of career opportunities in science, technology, and administration.

The Corporate Development department focuses its research and teaching on the management, strategy and design of organizations. Central areas of the department are entrepreneurship, organization, human resources, strategy, and business ethics.

YOUR TASKS

- » design, implement, present and publish high-quality research in the area of OB (focus: diversity & inclusion, work relationships)
- » teach OB topics, provide teaching support, supervise theses (4 SWS)
- » mentor doctoral students
- » build and maintain an organizational network for field research (experiments)

YOUR PROFILE

- » (soon to be) completed PhD/doctorate in psychology, business administration, economics, or a related social sciences discipline (education/degree in psychology is a plus)
- » scientific curiosity and collaborative orientation
- » expertise in research design (e.g. (field) experiments) and advanced statistics (e.g. multilevel modelling)
- » interest in applied work / working with organizations
- » high level of proficiency in English (German is a plus but NOT required)

WE OFFER

- » an excellent environment for high-quality research
- » a diverse working environment with equal opportunities
- » support in balancing work and family life
- » extensive advanced training opportunities
- » occupational health management offers
- » flexible working time models
- » opportunity to work remotely

The University of Cologne promotes equal opportunities and diversity. Women will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from all suitable candidates regardless of their gender, nationality, ethnic and social origin, religion, disability, age, sexual orientation and identity.

The position is available from 1 August 2025 (or later) on a full-time basis (39,83 hours per week). The position is to be filled for a fixed term until 31 July 2028. If the applicant meets the relevant wage requirements and personal qualifications, the salary will be based on remuneration group 13 TV-L of the pay scale for the German public sector.

Please apply online with proof of the required qualifications and without a photo under: <https://jobportal.uni-koeln.de>. The reference number is Wiss2505-13. The application deadline is 06 June 2025.

For further inquiries, please contact Professor Dr Anne Burmeister (burmeister@wiso.uni-koeln.de) and take a look at our [FAQs](#).