



UNIVERSITY
OF COLOGNE

Faculty of Human Sciences

PhD Student Position (f/m/x)

Chair of Organizational and Economic Psychology | Dep. of Psychology



Photo: Simon Wegener

We are one of the largest and oldest universities in Europe and one of the most important employers in our region. Our broad range of subjects, the dynamic development of our main research areas and our central location in Cologne make us attractive for students and researchers from around the world. We offer a wide range of career opportunities in science, technology, and administration.

The chair is part of the Psychology Department at the Faculty of Human Sciences. We conduct research in organizational psychology, such as careers, networking behaviours, and also (investment) decisions. For further information see <https://www.hf.uni-koeln.de/35826?lang=2>

YOUR TASKS

- » Develop and conduct research projects
- » Publish in international journals
- » Teach courses
- » Support in administrative tasks
- » Advance your own research skills by writing a dissertation

YOUR PROFILE

- » Profound knowledge in organizational psychology
- » Excellent skills in research methods and statistics
- » Very good communication skills in written and spoken English (German would be an advantage)
- » High analytical capabilities
- » Very good writing skills
- » Eagerness to enhance your skills and high motivation
- » PhD students: Master's degree in psychology or a related field

WE OFFER

- » Opportunity to conduct exciting research projects and enhance your skills in an international context
- » A diverse working environment with equal opportunities
- » Support in balancing work and family life
- » Extensive advanced training opportunities
- » Occupational health management offers
- » Flexible working time models
- » Opportunity to work remotely

The University of Cologne promotes equal opportunities and diversity. Women will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from all suitable candidates regardless of their gender, nationality, ethnic and social origin, religion, disability, age, sexual orientation and identity.

The position is available from 1 October 2024 on a part-time basis (19,92 hours per week). The position is to be filled for a fixed term until 30 September 2027. If the applicant meets the relevant wage requirements and personal qualifications, the salary will be based on remuneration group 13 TV-L of the pay scale for the German public sector.

Please apply online with proof of the required qualifications without a photo under: <https://jobportal.uni-koeln.de>. The reference number is Wiss2407-09. The application deadline is 11 August 2024.

For further inquiries, please contact Professor Dr Hans-Georg Wolff (hans-georg.wolff@uni-koeln.de).



HR EXCELLENCE IN RESEARCH